

LEXINGTON SCHOOL DISTRICT ONE
Board Meeting Minutes
April 20, 2021

The Lexington County School District One Board of Trustees convened in executive session at 6:00 p.m. on Tuesday, April 20, 2021, in the Lexington County School District One's Central Services Building One located at 100 Tarrar Springs Road in Lexington, South Carolina. At 7:00 p.m. the Board of Trustees met for General Session in the Auditorium. The meeting was livestreamed on the Lexington One YouTube channel and a video of the meeting has been uploaded to the YouTube channel and LexOne video website. It is also on the Board Meeting Agendas and Minutes webpage.

Board Members: Chair Anne Marie Green, Vice Chair Brent Powers, Secretary Mike Anderson, Jada Garris, Kyle Guyton, Kathy Henson and Tim Oswald.

1.0 Call to Order 6 p.m. Executive Session

Chair Green called the meeting to order.

2.0 Executive Session

Chair Green called for a motion to enter into executive session to consider employment recommendations for the 2021-2022 academic year. A motion was made, seconded and approved.

Motion	Second	Action
Anderson	Powers	Approved Unanimously

The Board of Trustees adjourned for executive session in the auditorium.

3.0 Adjourn Executive Session

Chair Green called for a motion to adjourn executive session and begin the general session of the April 20, 2021 board meeting. A motion was made, seconded and approved.

Motion	Second	Action
Anderson	Powers	Approved Unanimously

4.0 Call to Order General Session of the April 20, 2021 Board of Trustees Meeting

4.1 Notification of Compliance with S.C. Freedom of Information Act

Chair Green called to order the general session of the April 20, 2021 board meeting at 7:00 pm.

The meeting was held in compliance with the CDC COVID-19 guidelines and district precautionary measures. All attendees were encouraged to social distance and were required to wear a face covering at all times. The district is in compliance with S.C. Freedom of Information Act by notifying the media of the date, time and place of the meeting. The district tapes the meeting for accuracy in preparing the minutes. Chair Green yielded the floor to Dr. Brent Powers to lead the Pledge of Allegiance.

5.0 Approval of Agenda

Chair Green called for a motion to approve the agenda as presented. A motion was made, seconded and approved.

Motion	Second	Action
Henson	Powers	Approved Unanimously

6.0 Approval of the Minutes of the March 2 and March 16, 2021 Board Meetings

Minutes of the March 2 and March 16, 2021 board meetings were included for approval. Chair Green asked for any additions or corrections to the minutes, other than those that had already been received. Hearing none, the minutes were accepted as presented.

7.0 Reports and Action Items, if Needed, from Executive Session

Chair Green called for a motion to approve 14 certified recommendations for the 2021-2022 academic year. A motion was made to approve the recommendations as presented. The motion was seconded and approved unanimously.

Motion	Second	Action
Oswald	Powers	Approved Unanimously

Discussion: Mr. Stacey gave an update on vacancies and hiring efforts. His team is hiring and placing teachers in the certified staff pool awaiting placement.

Chair Green called for a motion to approve 1,961 certified teacher renewals for the 2021-2022 academic year. A motion was made to approve the recommendations as presented. The motion was seconded and approved.

Motion	Second	Action
Oswald	Powers	Approved Unanimously

Discussion: Mr. Stacey reported that contracts are one year contracts and need to be renewed each year.

Chair Green called for a motion to approve one administrative recommendation for the 2021-2022 academic year. A motion was made to approve the recommendation as presented. The motion was seconded and approved.

Motion	Second	Action
Oswald	Powers	Approved Unanimously

8.0 Citizens’ Participation

Chair Green invited community members to address the Board of Trustees. There was no one present to speak.

9.0 New Business

9.1 First Reading — 2021–2022 General Fund Operating Budget — Jeff Salters, Chief Operations Officer

Mr. Salters began with a point of privilege to inform the board that the district received a Certificate of Excellence in Financial Reporting for the Comprehensive Annual Financial Report from the Association of School Business Officials International for the 27th consecutive year.

Mr. Salters presented the first reading of the 2021-2022 proposed general fund operating budget which includes anticipated revenues and expenditures for the daily operations to meet the system commitments of the district. He reviewed the priorities set by the district for the budget including but not limited to proposed reductions in student/teacher ratios, support of the online learning academy (LOOLA), expansion of The College Center and plans for the new Lakeside Middle School and Gilbert and Pelion early childhood centers. Employee recruitment and retention is also a priority and Mr. Salters reviewed details of planned strategies. These strategies will incur expenditures for a step increase for all employees, increasing experience steps to 40 years, modifying the salary schedule to provide a five year retention incentive, paying new teachers at step two for three years, increasing bus

2021-2022 General Fund Operating Budget (continued):

pay by \$1.00 per hour, providing licensed professionals pay similar to the teacher schedule, and increasing substitute pay. He reported that salary expenditures could change based on a potential increase of \$1,000 for certified staff as proposed by the South Carolina Senate. He reviewed enrollment projections projecting growth of 515 students for 2021-2022.

Mr. Salters reviewed full-time employee (FTE) changes. Based on reductions in student/teacher ratios and LOOLA staffing, certified staff would increase by 73.27 employees, and support and administrative staff would increase by nine FTEs. Due to the competitive nature of the industry, administration would like to post positions after this first reading in order to staff appropriately prior to the start of the fiscal year. Dr. Little explained the new administrative position is for a Chief Technology and Innovation Officer (CTIO). The technology team would transition to its own division headed by the CTIO to manage the increased capacity of technological devices, major innovations and systems and long range technology planning. Overall salaries and related costs would increase by \$901,458.

He reviewed increases and decreases in programs and services resulting in an increase of \$338,120. The district is including a grounds maintenance contract to alleviate the grounds keeping duties from the custodial staff and a large decrease in programs is an adjustment in workers' compensation insurance costs. Anticipated operating expenditures for fiscal year 2022 is \$298.5 million dollars, an increase of \$1.2 million from fiscal year 2021.

Mr. Salters reviewed revenue sources. Base student costs are still fluid and have not been finalized by the State yet. Projected revenue from local sources could increase by approximately \$5.6 million based on property tax growth. The operational balance that would be used to balance the budget is \$5.5 million. The district is not proposing a millage increase in this budget proposal. Mr. Salters indicated the second and third budget reading could change as the SC General Assembly is still determining the fiscal year budget. Additional federal ESSER funding could offset some of the expenditures and the budget would be adjusted.

10.0 Superintendent's Report**10.1 Report — Superintendent's Update — Superintendent Gregory D. Little, ED.D.**

Superintendent Little reported that all students are back this week to a five day a week in-person schedule. He reminded the public that the district continues to monitor COVID-19 data and continue to move forward with guidance and input from health professionals. The district will take deliberate steps with safety checks in all changes that are made. He encouraged people to get vaccinated and that vaccinations are the fastest path to a more normal school experience.

11.0 Items for Board Information

Items are for information only.

11.1 Monthly General Fund Financial Report — March 2021**11.2 Monthly General Fund Budget Transfers — March 2021****11.3 Monthly Capital Projects Report — March 2021****11.4 Monthly Unauthorized Procurements Report — March 2021****13.0 Adjourn**

Chair Green called for a motion to adjourn. A motion was made, seconded and approved. The meeting was adjourned at 8:53.

Motion	Second	Action
Anderson	Powers	Approved Unanimously

Respectfully submitted:

Mr. Mike Anderson/mea
Secretary

Prepared by:

Tracy Halliday/tah
Executive Administrative Assistant